

Unitarian Universalist Church of Sarasota

Board Meeting

March 16, 2010

**Present:** Rick Sandler, President; Muriel Redifer, Vice President; Barbara DeMaio, Treasurer; Dee Widder, Secretary; Sue Moreland; Cathy Cyrus; Pat Liebert; Joanne Curtis, Dana Keller; Sara Slate. Rev. O'Neill

**Guests:** Jeanie Craig, Ilene Gillispie, Diane Happy, Dick Happy, and Barbara Sandler

Board Meeting called to order at 7 PM.

- I. **Religious Education:** The Pancake Brunch was a great success. Raised \$810 for UUSC project. A big thank you to Shawn Davidson and Carol Turner for mentoring the teens on this project. Childcare employees Josh and Lauren resigned. For now, Ginny is asking for volunteers while hiring in process.

All reports accepted by consent. **Census** stands at 315 members.

- II. **Treasurer's Report** - Approximately \$14,000 has been received from the Endowment Fund **Sue moved, second by Pat** that we follow the FinCom recommendation and allocate:  
\$10,000 to capital repair and replacement fund  
\$4,000 to the sabbatical/search fund. We might need up to \$20,000 for the ministerial search fund. **PASSED**

**Pat moved, second by Dana** that interest gained from the sale of two Fidelity Funds that were holding the Robert Lexow donation is put toward our next fiscal year's budget. The balance to be invested with the UUCEF. **PASSED**

- III. **Old Business**

Stewardship Update - Jeanie Craig received accolades for a well-run pledge campaign. Jeanie reported we are "over the top". Over 50% of pledges have increased from last year and 100% of new members have also pledged. A big thank you to Jeanie.

Staffing Task Force Update - **Motion by Pat, second by Barbara** to begin CA search. Pat stated that the position description for the Church Administrator is completed.

The following positions are being funded in the budget 2010-2011 for only parts of the church year. For example, the CA is for 10 months. Thus the stated salaries are only a proportion of the full budget impact which will be reflected in the 2011-2012 budget. The Administrator would begin June 1 at a salary of approximately \$52,000 including benefits. A 1/2 time administrator would be hired to begin in October at a salary of approximately \$10,500. An Educator/Social Justice

administrator would begin 3/4 time on August 1 at a salary adjusted to approximately \$22,500. The Bookkeeper salary will be approximately \$6,000 for a total of \$159,511 for Salaries not including the Minister.

Effective 4/1/10 thru 3/31/11. For now, the contact for the CA will be Rev. Margret accepting resumes. Ads will be placed electronically. **PASSED**

Employee Background Checks Update:

Margret and Ginny are reviewing processes. Margret shared a new process which she and staff will implement for Background Checks for all new staff, and for volunteers working with children. A question was raised about background checks for Youth Con chaperons, and Margret will check on that.

2010 Fiscal Year Budget - Dick Happy

Total expenses and income of budget is now \$379,185. - A balanced budget.

**Pat moved, second by Dana** to accept the FinCom budget as presented which will then be presented to the Annual Meeting for a Congregational vote. **PASSED**

**IV. New Business**

Rick reported that he is preparing the Agenda for the Annual meeting, Sunday, March 28. Jeanie Craig and Janis Williams will provide refreshments. Shelley Siskin, who was congratulated on a job well done, has completed the Annual Report. The updated budget will be inserted for distribution on Sunday, March 21.

June Brasgalla has written bios on the 9 Ministerial Search committee members to be handed out at the Annual Meeting. The bios are also online.

Margret requested a BOT committee be organized to do her Interim Evaluation due July 15. Committee: Rick, Cathy and Muriel. Evaluation to be done by BOT, TLC and IM.

Rick thanked Barbara and Dee for their service to the BOT. They are being replaced by Treasurer nominee, Dick Happy and Secretary nominee, Barbara Silvera

**V. Work on the Goals for the Interim time - Rev. Margret**

Margret led the members in a brief exercise to identify the purposes of the church, and the primary responsibility of the Board of Trustees

**Meeting adjourned at 8:45PM**

**Next meeting Tuesday April 20 at 7PM.**

Respectfully Submitted,  
Dee Widder